



GROUP LEADER TRAINING

WHY

MAKE DISCIPLES THAT MAKE DISCIPLES

"All authority in heaven and on earth has been given to me, therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And I am with you always, to the very end of the age." Matthew 28:18-20

The passage above is known as the Great Commission. It's given by Jesus after his resurrection and right before he ascended to Heaven. At Red Rocks Church we believe the great commission is for anyone who identifies as a follower of Jesus Christ. We are to "make disciples" by "baptizing them" and "teaching them to obey everything" Jesus commanded.

A few words about the Great Commission:

Baptizing them into the Father, Son, and Holy Spirit:

This means we introduce people to God as a Father, as Jesus our Savior, and as the Holy Spirit who is with us forever. God is three distinct persons, yet one God.

Teaching them to do everything I commanded:

We are to teach people how to follow the teachings and ways of Jesus.

Disciples are then to go out and make more disciples, baptize them and teach them the ways of Jesus. We call this multiplication. We model our methods of discipleship by how Jesus disciplined. Living alongside a small group of disciples, teaching and studying Scripture, and obeying what Scripture teaches us. We learn by doing and we get to do it together as a group.

WHAT IS A DISCIPLE

A disciple is a student or an apprentice of a teacher. A disciple would literally follow their teacher everywhere he went to learn and to become exactly like the teacher. We really want to emphasize this part of being a disciple. The end goal of being a disciple was to become like your teacher, who for Christians is Jesus. Discipleship is becoming like Jesus by imitating everything he did. Paul puts it this way in Ephesians: "become imitators of God, as beloved children" (Ephesians 5:1)

Ultimately our hope for groups is that we would intentionally cultivate and strengthen deep relationships founded in God's love for us; living life together with eternity in mind and multiplying to make room for every person. For this to happen, we have to purposefully and ruthlessly fight the growing culture of busyness, comfort, selfishness, materialism and shallow relationships.



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COACH

ROLE OF A COACH

The Coach's role is to disciple and shepherd Group Leaders placed under their care. They encourage, equip, and foster a discipleship relationship with each leader and help cultivate the leadership within them. They gauge the health of the groups and assist leaders in serving their group leaders and help be a resource for them in tough situations.

A Coach...

- Loves Jesus, the Church, recognizes the Bible as the final authority in all matters, and has a personal, growing relationship with Jesus Christ. (3-year minimum)

- Has a recognizable passion for discipleship and has led small groups successfully in the past.

- Has the time, emotional capacity, and moral discernment to develop leaders by leading, loving, and shepherding.

- Consistently attends Red Rocks Church as their home church and carries out the vision of Red Rocks Groups.

- To help prioritize Groups events, communicate with the Campus Ministry Leader promptly, and respond to all email communications, phone calls, and event requests.

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WHO

GROUP LEADER

ROLE OF A GROUP LEADER

Each campus is supported by Group Leaders, who are the backbone of relational discipleship at Red Rocks Church. Group Leaders are responsible for leading a group of individuals or couples up to 15 people. Group Leaders shepherd the group, guide them in discussions, set the tone for the conversations, and lead the group according to our ESPN model. Leaders work toward growing together and meeting the needs of those in their group.

A Group Leader...

- Loves Jesus, the Church, recognizes the Bible as the final authority in all matters, and has a personal, growing relationship with Jesus Christ. (2-year minimum)

- Is gifted and called to lead with a recognizable passion for discipleship and is able to lovingly and gracefully intervene if there is destructive, ongoing sin in the life of group members and maintain healthy and loving unity in the groups.

- Has the time, emotional capacity, and moral discernment to lead a group, and to be in a relatively healthy stage of life with a safe meeting place for a group. Consistently attends Red Rocks Church as their home church and carries out the vision of Red Rocks Groups.

- To help prioritize Groups events, communicate with the Campus Ministry Leader or Coach promptly, and respond to all email communications, phone calls, and event requests. (If there is an ongoing pattern of not attending the required events and/or not responding to email or phone calls from Coach's or Staff, we will need to remove that leader from leadership and inform the group of that change).

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