

REDROCKSAUSTIN

GROW



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DENVER | AUSTIN | BRUSSELS | GOD BEHIND BARS

RED ROCKS CHURCH EXISTS TO MAKE
HEAVEN MORE CROWDED AND EARTH
MORE WHOLE. WE ARE **ONE CHURCH**
IN MULTIPLE LOCATIONS. WE DESIRE
TO BE A HOME FOR THE PRODIGAL,
AN AUTHENTIC PEOPLE, HUMBLE,
GENEROUS, AND UNIFIED.

MAKING HEAVEN MORE CROWDED.


■ STEP ONE: EXPERIENCE GOD

■ STEP TWO: FIND FAMILY

■ STEP THREE: DISCOVER PURPOSE

■ STEP FOUR: MAKE A DIFFERENCE

STEP ONE:
EXPERIENCE
GOD



“It is my judgment, therefore, that
we should not make it difficult for
the Gentiles who are turning to God.”

ACTS 15:19

THE DOORS OPEN **WIDE**
THE REACH GOES **FAR**
THE ROOTS RUN **DEEP**

*WE BELIEVE THAT CHURCH
SHOULD BE **ENJOYED** NOT
ENDURED, AND THAT YOU
SHOULD LEAVE **FEELING**
BUILT UP RATHER THAN
BEAT DOWN. EVERY WEEK
WE STRIVE TO CREATE AN
ENJOYABLE AND EXCELLENT
EXPERIENCE, WHERE
JESUS IS THE FOCUS AND
TRANSFORMATION IS THE
GOAL.*

RED ROCKS CHURCH

We are part of a movement that is much bigger than what God is doing in Austin, Texas.

Red Rocks Church began in one of the unlikeliest of places—the back of a remote, run-down theme park in Golden, Colorado. Our first service in January 2005 witnessed just over 100 people at Heritage Square. The group was diverse: attendees included our family members, inquisitive local pastors, and a group of young men invited from a downtown loft party. We even hosted curious members of the Denver Nuggets dance team. All were nervous in the unusual setting. More than a few questioned our little church's plan. But everyone was exactly where God wanted them to be. The gospel of our loving Jesus was shared, and lives were changed in an instant. God was the proven leader of Red Rocks Church, and all people were to be welcomed and invited from then on.

Since then, we've opened a campus in Brussels, Belgium as well as multiple campuses in Denver, including two local prisons. And now, we are part of the first ever independent "location" in Austin, Texas.

We are our own church, but our family is global.

We thank the entire family of Red Rocks Church who have prayed, sacrificed, served, contributed, and traveled for the sake of making Heaven more crowded. We are truly one heart, one mind, and united in the purpose God has for us.

RED ROCKS AUSTIN

For most of our lives, we've wanted to plant a church. But in the fall of 2016, while driving through the Rocky Mountains in Ethan's Jeep, our dream became a reality.

During our drive, we were discussing how much we loved Red Rocks Church and began to dream about planting a church just like it one day. As we talked, it became clear that our dream would go much further if we aligned it with the vision of Red Rocks. So, we got a crazy idea to call our Senior Pastor Shawn, explain our dream, and pitch him the idea of letting us go to a new city to plant a Red Rocks Church.

What we didn't know, is at the same time, God was speaking to Shawn. Before we had a chance to make the call, Shawn reached out to us and spent an hour pitching the exact same idea!

Over the next few months, we visited several amazing cities, but none of them stuck out as much as Austin, Texas. There is a reason Austin is one of the fastest growing cities in the country. It is an incredible place full of inspiring people, delicious food, and fantastic live music. After just one visit, we knew it was the perfect city for Red Rocks Church.

In January of 2019, we launched our church at a shared workspace called Gather. We rented the space out every Sunday, and for the next 14 months, we worked alongside faithful volunteers to set up and tear down our church. In March of 2020, we moved into a more permanent space, where we have been ever since!

We love this city and the people in it, and we are dedicated to building a front porch to welcome home those who feel far from God.



STEP TWO:
FIND FAMILY

WE ARE A BUNCH OF **IMPERFECT** PEOPLE
PURSUING A **PERFECT** GOD AND WE WANT YOU
TO BE A PART OF THE FAMILY. HERE ARE THE FOUR
PILLARS WE STAND ON TO HELP OUR CHURCH
FEEL LIKE HOME.

OUR PILLARS

EVERYBODY NEEDS A HUG!

AUTHENTICITY

HUMILITY

UNITY

GENEROSITY

THE PILLARS WE STAND ON

We value being real. God not only loves us where we're at, He also loves us too much to leave us there. At our church, nobody needs to be fake to fit in. We're in this together!

Humility is not thinking less of yourself; it's thinking of yourself less. God exalts those who humble themselves. Humility allows us to disagree and differ and remain in community with each other.

Unity is strength, division is weakness. We stick with each other in love through the tough seasons and celebrate with each other in the good. Unity is far more important than talent, skills or gifts.

It is a privilege to be generous with our time, talents and treasures above and beyond what is asked of us. That's where joy is found! We believe everything we have belongs to God before it belongs to us, and we hold all of it with open hands.

GROUPS

***SUNDAYS ARE AMAZING, BUT LIFE
CHANGE HAPPENS THROUGHOUT
THE WEEK.***

You can jump into a Group at:
redrocksaustin.com/groups

TYPES OF GROUPS

WE OFFER TWO TYPES OF GROUPS:

HOME GROUPS

We were never meant to walk this Christian journey alone. We need to have people we can talk to, learn from, and pray with. Home Groups offer you an opportunity to dive deeper into the Bible and in each other's lives.

FREESTYLE GROUPS

Whether it's running, rock climbing, or reading, these groups are designed to meet you where you are and create a space for you to experience God.

TRUCKS AUSTIN



STEP THREE:

DISCOVER

PURPOSE

***YOU ARE UNIQUELY WIRED AND
DIVINELY GIFTED.***

***YOU WERE STRATEGICALLY BORN
INTO THIS TIME OF HISTORY.***

***YOU WERE STRATEGICALLY CALLED
TO THIS CITY.***

YOU ARE HERE FOR A REASON.

AND WE'RE GLAD YOU ARE.

***WE WANT TO HELP YOU DISCOVER
YOUR DESIGN AND STEP INTO
YOUR PURPOSE!***

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

DISCOVER YOUR GIFTS

DEVELOP YOUR GIFTS

USE YOUR GIFTS

DISCOVER YOUR GIFTS

“There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work.”

1 Corinthians 12:4-6

Do you want to discover your gifts? Take the Spiritual Gifts Assessment and feel free to watch the optional Spiritual Gifts Video to learn more about each one.

DEVELOP YOUR GIFT

“For this reason I remind you to fan into flame the gift of God, which is in you through the laying on of my hands. For the Spirit God gave us does not make us timid, but gives us power, love and self-discipline.”

2 Timothy 1:6-7

ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(Info Hub, Kids Rock, Production, Facilities Team, Welcome Home)

APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Grow Host, Group Leader, Welcome Center, Party Planning Committee)

CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Creative, Production, Facilities Team)

DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Grow Host, Group Leader, Kids Rock, Prayer, Safety, Ushers)

EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Cafe, Group Leader, Welcome Center, Prayer, Party Planning Committee, Greeters, Ushers, Parking, Welcome Home)

EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Cafe, Greeters, Group Leader, Grow Host, Welcome Center, Kids Rock, Parking Team, Party Planning Committee, Ushers, Welcome Home)

FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11
(All Teams)

GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7
(Legacy)

HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28
(Safety, Prayer)

HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28
(Cafe, Greeters, Welcome Center, Parking, Production, Facilities Team, Ushers, Welcome Home)

HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9
(Cafe, Greeters, Grow Host, Welcome Center, Kids Rock, Parking, Party Planning Committee, Ushers, Welcome Home)

INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16
(Group Leader, Prayer)

KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(Creative Team, Group Leaders, Safety, Prayer, Production, Ushers)

LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Group Leader, All Teams)

MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Group Leader, Safety)

MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Safety, Prayer)

MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Group Leader)

MUSIC/WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

(Production, Worship)

PASTOR/SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Cafe, Group Leader, Grow Host, Welcome Center, Kids Rock, Ushers, Welcome Home)

PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5
(Creative, Group Leader, Prayer)

SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(Cafe, Welcome Center, Kids Rock, Parking, Production, Security, Facilities Team, Ushers, Welcome Home)

TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14
(Group Leader)

TONGUES (AND INTERPRETATION)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14
(Prayer)

WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8
(Group Leader, Prayer, Usher)

USE YOUR GIFTS

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

1 Peter 4:10



STEP FOUR:
MAKE A
DIFFERENCE

WE WANT YOU TO SERVE ON THE TEAM YOU WERE MADE FOR, IN THE WAY YOU WERE DESIGNED FOR! THERE ARE THOUSANDS OF PEOPLE IN THIS CITY TO REACH. WE'D LOVE FOR YOU TO JUMP IN AND JOIN US.

YOUR FINAL STEP TO COMPLETE GROW IS IDENTIFYING THE TEAM YOU'D LIKE TO JOIN. THE FINAL SECTION OF THIS BOOK WILL DETAIL EACH TEAM, SO YOU CAN MAKE A DECISION BASED ON YOUR GIFTS AND PASSIONS!

SERVE THROUGH RED ROCKS

IN OUR CHURCH

IN OUR CITY

IN OUR CHURCH

- ***HOSPITALITY***
- ***RED ROCKS KIDS***
- ***MEDIA***

Two women are standing on a light-colored tiled floor, smiling and holding large white signs. The woman on the left has blonde hair and is wearing a red shirt, black pants, and white sneakers. The woman on the right has dark hair in a ponytail and is wearing a red shirt, black pants, and black sandals. Behind them is a large black sign with the word 'ROCKS' in white, partially obscured by the women. The sign they are holding on the left has the Red Rocks logo and the text 'WELCOME HOME'. The sign they are holding on the right has the text 'WE'RE GLAD YOU'RE HERE'.

 REDROCKSAUSTIN
**WELCOME
HOME**

***WE'RE GLAD
YOU'RE HERE***

HOSPITALITY

***WE DON'T JUST SAY, "HELLO."
WE WELCOME PEOPLE HOME.***

HOSPITALITY TEAMS

CAFE

FACILITIES

GREETING

HOME TEAM

MERCH

PARKING

PRAYER

SAFETY/MEDICAL

USHER

WELCOME CENTER

HOSPITALITY TEAMS

CAFE TEAM

Vision: Welcome family to church with quality coffee, refreshments and conversation.

Serve details

- Smile, engage and converse with guests as they visit the café
- Brew coffee and prepare all other refreshments
- Maintain a clean area in prep and tear down
- Keep track of inventory and inform Team Captain of any stocking needs

HOSPITALITY TEAMS

FACILITIES TEAM

Vision: Our Facilities Team uses our 5 senses to steward our physical building and environment to create a safe, clean, and pleasant environment for anyone entering the facility.

Serve details

- Partner with staff in executing building projects and upgrades
- Take ownership of the cleanliness of the building on Sundays
- Engage 5 senses to maximize church experience for guests

HOSPITALITY TEAMS

GREETING TEAM

Vision: Create a loving first impression by welcoming, greeting and conversing with each guest.

Serve details

- Greet guests at church entrance
- Smile, make eye contact, engage each person you see
- Seek out guests who are alone or aren't being engaged by a team member
- Walk new guests to their destination and engage them in conversation

HOSPITALITY TEAMS

HOME TEAM

Vision: Create the atmosphere of home at our church by enriching our volunteer experience.

Serve details

- Welcome new volunteers with gift, badge and tour
- Connect new volunteers to their Team Captains for the rally
- Provide support to teams during services
- Design creative and engaging lead team special events and team building opportunities

HOSPITALITY TEAMS

MERCH TEAM

Vision: Send our family into Austin with church merch to create culture and open up conversations about our church.

Serve details

- Operate store before and after services
- Assist guests to find items, resources and process transactions
- Maintain inventory of items
- Utilize the Merch Store to greet visitors and start up conversations

HOSPITALITY TEAMS

PARKING TEAM

Vision: Give guests an amazing first impression of our family by welcoming them and providing a smooth and safe parking experience.

Serve details

- Arrive early to set up exterior signage and parking lot
- Welcome guests with a smile, wave and conversation
- Assist guests to available parking. Provide special direction for handicapped guests and new visitors.
- Manage traffic flow so guests can arrive and leave as efficiently as possible

HOSPITALITY TEAMS

PRAYER TEAM

Vision: Support, encourage and lift up our church through the foundation of prayer.

Serve details

- Come alongside church family during worship on Sunday
- Bring the power of prayer to worship nights, prayer mornings and other events
- Pray for church staff, volunteers and church family throughout the week
- Pray for online prayer requests our church family has submitted

HOSPITALITY TEAMS

SAFETY/MEDICAL TEAM

Vision: Provide peace for our church by maintaining a safe environment and monitoring all activity during services and events.

Serve details

- Be aware and vigilant as guests are arriving and navigating the campus
- Create a secure perimeter and maintain watch in all zones of building
- Address medical emergencies or incidents while limiting distraction in service
- Partner with Police or Staff in emergency situations
- Maintain a record of any injury or incident

HOSPITALITY TEAMS

USHER TEAM

Vision: Welcome people into a distraction-free and orderly environment for our weekend services.

Serve details

- Welcome guests to the auditorium with a smile and engage guests in their seats
- Help guests find seats during service
- Help maintain a distraction-free and orderly environment during service
- Facilitate the offering and person count
- Prepare the auditorium for the next service

HOSPITALITY TEAMS

WELCOME CENTER

Vision: Welcome guests to the Red Rocks family by providing information and resources about how they can plug into our church.

Serve details

- Engage each person who visits the Welcome Center with a smile and conversation
- Provide gifts to new visitors and explain how they can find family, discover purpose and lead at our church
- Seek out those who might be first time guests or seem to be looking for help
- Have a current knowledge of what is happening in our church to share pertinent information with visitors
- Assist guests with sign ups and website/app navigation

RED ROCKS KIDS

***WE AREN'T BABYSITTING.
WE ARE RAISING UP THE NEXT
GENERATION OF THE CHURCH.***

RED ROCKS KIDS

Vision: Offer kids the opportunity to discover and develop a passion for God through worship, Bible teachings, Small Groups, and other fun activities.

Serve details:

- Create an awesome and engaging weekend experience for each and every child
- Welcome families with a warm greeting, smile and eye contact
- Prepare for weekly curriculum and programming before serving
- Build relationships with kids with the goal of walking with them through their faith journey and showing them the love of Jesus
- Maintain a clean and safe environment before, during and after services

MEDIA TEAMS

***WE'RE NOT JUST PRODUCING
A SERVICE. WE ARE SETTING
THE TABLE FOR OTHERS TO
EXPERIENCE GOD.***

MEDIA TEAMS

CREATIVE PRODUCTION WORSHIP

MEDIA TEAMS

CREATIVE TEAM

Vision: Engage, inform and inspire our church family and reach people beyond our four walls through innovative, excellent media to tell the story of our church.

Areas of Serving:

- Graphic Design
- Photography
- Videography
- Digital Team

MEDIA TEAMS

PRODUCTION TEAM

Vision: Utilize technology to create an environment of excellent and enjoyable services that set the table for people to experience God.

Areas of Serving:

- Audio Engineering
- Lighting
- Pro-Presenter
- Video Production

MEDIA TEAMS

WORSHIP

Vision: Provide space and opportunity for people to encounter the presence of God through the avenue of music/corporate worship.

Want to audition for the worship team?

- Send email to: emily@redrockschurch.com

SUNDAY SCHEDULE

7:00AM	NEW MEDIA TEAM MEMBERS ARRIVE
7:30AM	NEW HOSPITALITY/KIDS TEAM MEMBERS ARRIVE
7:45AM	LEAD TEAM RALLY
8:00AM	TEAM HUDDLE
8:15AM	15 MINUTES OF FAME
11:30AM	GROW

SERVICES

8:30AM | 10:00AM | 11:30AM

A black and white photograph of the Austin skyline, featuring several tall skyscrapers. In the foreground, there is a body of water, likely Lady Bird Lake, with a person in a small boat or kayak visible. The text is overlaid on the image.

IN OUR CITY

***IF RED ROCKS AUSTIN
DISAPPEARED WE WOULD
WANT AUSTIN TO NOTICE
OUR ABSENCE BECAUSE OF
THE PRESENCE WE HAVE OF
GENEROSITY AND IMPACT.***

IN OUR CITY

- ***OUTREACH***
- ***LEAD A GROUP***
- ***SPORTS***

OUTREACH

We want to make Jesus known through excellent partnerships and compelling opportunities to love others through service both locally and globally.

Want to be added to our Outreach Team to help lead service initiatives and to champion partnerships?

Visit redrocksaustin.com/outreach.

LEAD A GROUP

We want to create space for everyone to Find Family at our church because we believe life change isn't just for Sundays; it happens throughout the week. The primary way we do that is through Groups. But in order to have enough space for everyone, we are always on the lookout for more people who are willing to lead.

Group Leaders commit to opening up their home for 13 weeks to discuss the weekend message, talk about life, and pray for each other.

More info: redrocksaustin.com/groups

SPORTS

Vision: Empowering athletes for something greater.

Serve details

- Help select and plan sports for each season
- Run Red Rocks sports leagues with promotion, sign ups, scheduling and weekly execution of games
- Captain Red Rocks sports teams within ATX city leagues and communicate with team and league throughout season

WHAT NOW?

LET US KNOW

Once you've completed GROW you will receive an email to select the area you want to start serving in as well as an email to complete the mandatory background check.

MAKE A DIFFERENCE

Once you pick a team and Sunday to start on your purpose will be plugged in to our vision of making heaven more crowded and earth more whole. Thanks for joining the team!

***THANK YOU FOR ATTENDING
GROW! WE LOVE HAVING YOU
IN OUR FAMILY AND CAN'T
WAIT TO MAKE HEAVEN MORE
CROWDED TOGETHER.***



RED ROCK