

Consolidated Financial Statements With Independent Auditors' Report

December 31, 2021 and 2020



### **Table of Contents**

	Page
Independent Auditors' Report	1
Consolidated Financial Statements	
Consolidated Statements of Financial Position	3
Consolidated Statements of Activities	4
Consolidated Statements of Functional Expenses	5
Consolidated Statements of Cash Flows	6
Notes to Consolidated Financial Statements	7

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### **INDEPENDENT AUDITORS' REPORT**



Board of Elders Red Rocks Church and Affiliate Littleton, Colorado

#### Opinion

We have audited the accompanying consolidated financial statements of Red Rocks Church and Affiliate, which comprise the consolidated statements of financial position as of December 31, 2021 and 2020, the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Red Rocks Church and Affiliate as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of Red Rocks Church and Affiliate and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Red Rocks Church and Affiliate's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Board of Elders Red Rocks Church and Affiliate Littleton, Colorado

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Red Rocks Church and Affiliate's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Red Rocks Church and Affiliate's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audits.

Capin Crouse LLP

Centennial, Colorado April 20, 2022

### **Consolidated Statements of Financial Position**

	December 31,				
		2021	2020		
ASSETS:					
Current assets:					
Cash and cash equivalents	\$	12,169,631	\$	7,992,196	
Prepaid expenses and other assets		490,620		117,461	
		12,660,251		8,109,657	
Life insurance cash surrender value		1,293,540		1,125,959	
Property and equipment-net		36,621,200		37,347,020	
Total Assets	\$ :	50,574,991	\$	46,582,636	
LIABILITIES AND NET ASSETS:					
Current liabilities:					
Accounts payable	\$	208,368	\$	169,586	
Accrued expenses		357,555		181,101	
Current portion of debt obligations		1,460,465		1,407,253	
		2,026,388		1,757,940	
Long-term portion of debt obligations-net		19,287,815		20,716,436	
Total liabilities		21,314,203		22,474,376	
Net assets:					
Without donor restrictions:					
Operating		13,374,387		8,618,813	
Equity in property and equipment-net		15,872,920		15,223,331	
		29,247,307		23,842,144	
With donor restrictions		13,481		266,116	
Total net assets		29,260,788		24,108,260	
Total Liabilities and Net Assets	\$	50,574,991	\$	46,582,636	

### **Consolidated Statements of Activities**

	Year Ended I	ber 31,	
	 2021		2020
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS: Support and Revenue:			
Contributions	\$ 22,834,506	\$	20,923,340
Program and other income	1,099,635		392,525
	 23,934,141		21,315,865
Net assets released from purpose restrictions	 258,899		-
Expenses:			
Salaries and benefits	8,983,723		8,672,846
Office and professional services	1,926,318		1,944,489
Depreciation and amortization	1,834,320		1,831,145
Contributions to others	1,467,889		966,071
Events and supplies	1,372,194		981,272
Facilities and maintenance	1,183,276		1,098,065
Interest	886,061		970,127
Travel and conferences	602,403		446,196
Worship production	 531,693		382,474
Total Expenses	 18,787,877		17,292,685
Change in Net Assets Without Donor Restrictions	 5,405,163		4,023,180
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS:			
Contributions	6,264		266,116
Net assets released from purpose restrictions	(258,899)		-
Change in Net Assets With Donor Restrictions	 (252,635)		266,116
Changes in Net Assets	5,152,528		4,289,296
Net Assets, Beginning of Year	 24,108,260		19,818,964
Net Assets, End of Year	\$ 29,260,788	\$	24,108,260

### **Consolidated Statements of Functional Expenses**

	Year Ended December 31, 2021							
		Supporting Activities:						
		Program	G	eneral and				
		Services	Ad	ministrative	Fu	nd-raising		Total
Salaries and benefits	\$	7,223,408	\$	1,650,822	\$	109,493	\$	8,983,723
Office and professional services		809,785		1,115,991		542		1,926,318
Depreciation and amortization		1,724,261		91,716		18,343		1,834,320
Contributions to others		1,467,889		-		-		1,467,889
Events and supplies		1,342,217		8,195		21,782		1,372,194
Facilities and maintenance		1,065,546		106,554		11,176		1,183,276
Interest		832,897		44,303		8,861		886,061
Travel and conferences		566,422		26,192		9,789		602,403
Worship production		531,693		-		-		531,693
	\$	15,564,118	\$	3,043,773	\$	179,986	\$	18,787,877

	 Year Ended December 31, 2020						
	Drogram		Supporting eneral and	g Activit	ties:		
	 Program Services		ministrative	Fur	nd-raising		Total
Salaries and benefits	\$ 7,176,310	\$	1,453,671	\$	42,865	\$	8,672,846
Office and professional services	704,207		1,238,880		1,402		1,944,489
Depreciation and amortization	1,721,277		91,557		18,311		1,831,145
Facilities and maintenance	1,031,633		55,616		10,816		1,098,065
Events and supplies	974,684		6,588		-		981,272
Interest	912,440		48,506		9,181		970,127
Contributions to others	966,071		-		-		966,071
Travel and conferences	420,674		25,522		-		446,196
Worship production	 382,474		-		-		382,474
	\$ 14,289,770	\$	2,920,340	\$	82,575	\$	17,292,685

### **Consolidated Statements of Cash Flows**

20212020CASH FLOWS FROM OPERATING ACTIVITIES: Change in net assets to net cash provided (used) by operating activities: Amortization of capitalized loan fees\$ 5,152,528\$ 4,289,296Adjustments to revoncile change in net assets to net cash provided (used) by operating activities: Amortization and amortization1,88501,8,850Outre off of capitalized loan fees19,80518,8501,831,145Loss on sale and disposal of property and equipment-74,409Recognition of Paycheck Protection Program loan-(1,386,800)Change in operating asets and liabilities: Prepaid expenses and other assets(373,159)13,235Life insurance cash surrender value(167,581)(150,840)Accrued expenses176,454(343,088)Accrued expenses176,454(343,088)Net Cash Provided by Operating Activities-30,000Purchases of property and equipment Purchases of property and equipment-30,000Purchases of property and equipment-30,000Proceeds from debt obligations- </th <th></th> <th colspan="3">Year Ended December</th> <th colspan="2">ver 31,</th>		Year Ended December			ver 31,	
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CASH FLOWS FROM FINANCING ACTIVITIES: Principal payments on debt obligations(1,395,214)(895,574)Proceeds from debt obligations-326,605Proceeds from Paycheck Protection Program loan-1,386,800Net Cash Provided (Used) by Financing Activities(1,395,214)817,831Net Change in Cash and Cash Equivalents4,177,4354,222,344Cash and Cash Equivalents, Beginning of Year7,992,1963,769,852Cash and Cash Equivalents, End of Year\$ 12,169,631\$ 7,992,196SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS: Cash paid for interest\$ 868,367\$ 591,949Property and equipment acquired and financed with debt obligations\$ -\$ 461,601						
Principal payments on debt obligations(1,395,214)(895,574)Proceeds from debt obligations-326,605Proceeds from Paycheck Protection Program Ioan-1,386,800Net Cash Provided (Used) by Financing Activities(1,395,214)817,831Net Change in Cash and Cash Equivalents4,177,4354,222,344Cash and Cash Equivalents, Beginning of Year7,992,1963,769,852Cash and Cash Equivalents, End of Year\$12,169,631\$SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS: Cash paid for interest\$868,367\$Property and equipment acquired and financed with debt obligations\$_\$461,601	The cash osed by investing rearries		(1,100,500)		(907,302)	
Proceeds from debt obligations-326,605Proceeds from Paycheck Protection Program Ioan-1,386,800Net Cash Provided (Used) by Financing Activities(1,395,214)817,831Net Change in Cash and Cash Equivalents4,177,4354,222,344Cash and Cash Equivalents, Beginning of Year7,992,1963,769,852Cash and Cash Equivalents, End of Year\$12,169,631\$SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS: Cash paid for interest\$868,367\$Property and equipment acquired and financed with debt obligations\$-\$461,601	CASH FLOWS FROM FINANCING ACTIVITIES:					
Proceeds from Paycheck Protection Program Ioan-1,386,800Net Cash Provided (Used) by Financing Activities(1,395,214)817,831Net Change in Cash and Cash Equivalents4,177,4354,222,344Cash and Cash Equivalents, Beginning of Year7,992,1963,769,852Cash and Cash Equivalents, End of Year\$ 12,169,631\$ 7,992,196SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS: Cash paid for interest\$ 868,367\$ 591,949Property and equipment acquired and financed with debt obligations\$ -\$ 461,601	Principal payments on debt obligations		(1,395,214)		(895,574)	
Net Cash Provided (Used) by Financing Activities(1,395,214)817,831Net Change in Cash and Cash Equivalents4,177,4354,222,344Cash and Cash Equivalents, Beginning of Year7,992,1963,769,852Cash and Cash Equivalents, End of Year\$ 12,169,631\$ 7,992,196SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS: Cash paid for interest\$ 868,367\$ 591,949Property and equipment acquired and financed with debt obligations\$ - \$ 461,601	Proceeds from debt obligations		-		326,605	
Net Change in Cash and Cash Equivalents4,177,4354,222,344Cash and Cash Equivalents, Beginning of Year7,992,1963,769,852Cash and Cash Equivalents, End of Year\$ 12,169,631\$ 7,992,196SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS: Cash paid for interest\$ 868,367\$ 591,949Property and equipment acquired and financed with debt obligations\$ - \$ 461,601	Proceeds from Paycheck Protection Program loan		-		1,386,800	
Cash and Cash Equivalents, Beginning of Year7,992,1963,769,852Cash and Cash Equivalents, End of Year\$ 12,169,631\$ 7,992,196SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS: Cash paid for interest\$ 868,367\$ 591,949Property and equipment acquired and financed with debt obligations\$ - \$ 461,601	Net Cash Provided (Used) by Financing Activities		(1,395,214)		817,831	
Cash and Cash Equivalents, End of Year\$ 12,169,631\$ 7,992,196SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS: Cash paid for interest\$ 868,367\$ 591,949Property and equipment acquired and financed with debt obligations\$ - \$ 461,601	Net Change in Cash and Cash Equivalents		4,177,435		4,222,344	
SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS:      Cash paid for interest      Property and equipment acquired and financed with debt obligations      \$    -	Cash and Cash Equivalents, Beginning of Year		7,992,196		3,769,852	
Cash paid for interest\$ 868,367\$ 591,949Property and equipment acquired and financed with debt obligations\$ -\$ 461,601	Cash and Cash Equivalents, End of Year	\$	12,169,631	\$	7,992,196	
Property and equipment acquired and financed with debt obligations \$ - \$ 461,601	SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS:					
	Cash paid for interest	\$	868,367	\$	591,949	
Recognition of Paycheck Protection Program loan \$ - \$ 1,386,800	Property and equipment acquired and financed with debt obligations	\$	-	\$	461,601	
	Recognition of Paycheck Protection Program loan	\$		\$	1,386,800	

#### Notes to Consolidated Financial Statements

December 31, 2021 and 2020

#### 1. NATURE OF ORGANIZATION:

Red Rocks Church (RRC) is a not-for-profit corporation started for the purpose of making heaven more crowded. We are ONE church in multiple locations. We desire to be a home for the prodigal, an authentic people, humble, generous, and unified. We want everyone to know the only way, the truth, and the life found in Jesus. RRC currently operates six locations which are located in Littleton, Lakewood, Arvada, and Park Meadows, Colorado, Brussels, Belgium, and Austin, Texas.

RRC is a nonprofit organization exempt from income tax under Section 501(c)(3) of the Internal Revenue Code (IRC) and comparable state laws. However, RRC is subject to federal income tax on any unrelated business taxable income. In addition, RRC is not classified as a private foundation within the meaning of Section 509(a) of the IRC. The primary source of support and revenue is contributions from individuals.

During the year ended December 31, 2015, RRC opened a church location in Brussels, Belgium and formed a non-profit organization under Belgium law, which is referred to as the Brussels Campus.

Collectively, RRC and the Brussels Campus are referred to as the Church in these consolidated financial statements.

#### 2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:</u>

The Church maintains its accounts and prepares its consolidated financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. The preparation of consolidated financial statements in accordance with the accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of any contingent assets and liabilities at the date of the consolidated financial statements, and the reported revenues and expenses during the reporting period. Actual results could vary from the estimates. The significant accounting policies followed are described below to enhance the usefulness of the consolidated financial statements to the reader.

#### PRINCIPLES OF CONSOLIDATION

Due to financial and board control, the Brussels Campus is a consolidated affiliate of RRC. The consolidated financial statements include the consolidated financial resources and activities of RRC and the Brussels Campus. All significant intercompany balances and transactions have been eliminated.

#### CASH AND OTHER CASH EQUIVALENTS

Cash and other cash equivalents consist of cash held in checking and savings accounts, money market accounts, and other cash equivalents. At December 31, 2021 and 2020, the Church's cash balances on deposit exceeded federally insured limits by approximately \$1,920,000 and \$1,683,000, respectively. The Church has not experienced any losses in such accounts, and believes it is not exposed to any significant credit risk on cash and cash equivalents.

#### Notes to Consolidated Financial Statements

December 31, 2021 and 2020

#### 2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:</u>

#### LIFE INSURANCE CASH SURRENDER VALUE

The Church uses appropriate valuation techniques to determine fair value based on inputs available. When available, the Church measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are only used when Level 1 or Level 2 inputs are not available. The life insurance cash surrender value for these assets is Level 2 based on significant other observable inputs. Fair value for the cash surrender value of life insurance policies is based on the Church's share of the cash surrender value of the respective life insurance policy as represented by the insurance company.

#### PROPERTY AND EQUIPMENT

Property and equipment is stated at cost, or if donated, at the fair market value on the date of the gift. It is the policy of the Church to capitalize all individual fixed assets greater than \$2,500 and expense lesser amounts in the period purchased. Depreciation and amortization is computed on the straight-line basis over estimated useful lives, which range from three to thirty years. Leasehold improvements are depreciated over the lesser of the useful life or term of the lease.

#### NET ASSETS

The consolidated financial statements report amounts separately by net asset class:

*Net assets without donor restrictions* are those resources available at the discretion of the board of elders for use in the operations of the Church and those resources invested in property and equipment–net.

*Net assets with donor restrictions* are those resources contributed with donor stipulations for the support of Church ministries. As of December 31, 2021 and 2020, all net assets with donor restrictions were restricted for supporting the community impacted by coronavirus.

#### SUPPORT AND REVENUE

Contributions are recognized when made, which may be when cash is received, unconditional promises are made, or when ownership of donated assets is transferred to the Church. Contributions are reported as restricted contributions if they are received with donor stipulations that limit the use of the donated amounts. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Restricted contributions without donor restrictions for consolidated financial statement recording purposes. Donated assets are recorded as contributions as their estimated fair value on the date of donation. All donations postmarked by the end of the fiscal year are recognized as revenue in the fiscal year.

#### Notes to Consolidated Financial Statements

December 31, 2021 and 2020

#### 2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:</u>

#### SUPPORT AND REVENUE, continued

During the year ended December 31, 2020, the Church received a Paycheck Protection Program loan for \$1,386,800 that was eligible for forgiveness based on the Church incurring various qualified expenses such as normal payroll costs and utilities. During the year ended December 30, 2020, the Church received forgiveness of this loan and it has been recorded as contributions on the consolidated statements of activities.

During the year ended December 31, 2021, the Church applied for the Employee Retention Credit for \$300,061 which was recorded as revenue within program and other income on the consolidated statements of activities. As of December 31, 2021, \$300,061 is recorded as a receivable within prepaid expenses and other assets on the consolidated statements of financial position.

Program and other income primarily consists of youth and event income and is recorded when earned.

#### FUNCTIONAL ALLOCATION OF EXPENSES

The consolidated statements of functional expenses report certain categories of expenses that are attributable to program or support activities of the Church. These expenses include depreciation, interest, and facilities and maintenance, which are allocated based on square footage occupancy. Costs of other categories were allocated on estimates of time and effort.

#### 3. LIQUIDITY AND FUNDS AVAILABLE:

The Church has approximately \$13,463,000 and \$9,118,000, of financial assets available within one year of the consolidated statements of financial position date as of December 31, 2021 and 2020, respectively. These amounts consist of cash and cash equivalents and life insurance cash surrender value. None of the financial assets are subject to donor or other contractual restrictions that make them unavailable for general expenditure within one year of the consolidated statements of financial position date.

The Church structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due. The Church's goal is to have a minimum of six months operating expenses on hand at any given time. Management monitors cash flows closely through finance committee meetings and detailed financial analysis.

### Notes to Consolidated Financial Statements

December 31, 2021 and 2020

### 4. PROPERTY AND EQUIPMENT-NET:

Property and equipment-net consist of:

	December 31,			
		2021		2020
Land and land improvements	\$	6,374,364	\$	6,374,364
Buildings and improvements		30,761,120		29,863,487
Equipment		7,343,642		7,171,558
Furniture and fixtures		967,449		948,570
Website and technology		738,998		724,393
Vehicles		204,640		199,340
		46,390,213		45,281,712
Less accumulated depreciation and amortization		(9,769,013)		(7,934,692)
	\$	36,621,200	\$	37,347,020

Equity in property and equipment-net consists of:

		December 31,				
	2021			2020		
Property and equipment-net Less related debt obligations-net	\$	36,621,200 (20,748,280)	\$	37,347,020 (22,123,689)		
	\$	15,872,920	\$	15,223,331		

### Notes to Consolidated Financial Statements

December 31, 2021 and 2020

#### 5. <u>DEBT OBLIGATIONS–NET</u>:

Debt obligations-net consist of:

	December 31,			1,
		2021		2020
Note payable to a financial institution, dated June 2020. Principal and interest payments of \$59,813 are due monthly, with a fixed interest rate of 4.09%. The note payable is collateralized by Park Meadows campus property and matures June 2025, at which time a balloon payment will be due.	\$	7,443,439	\$	7,843,501
Note payable to a financial institution, dated February 2019. Principal and interest payments of \$49,596 are due monthly, with a fixed interest rate of 4.09%. The note payable is collateralized by Arvada campus property and matures February 2024, at which time a balloon payment will be due.		5,382,892		5,746,614
Note payable to a financial institution, dated October 2019. Principal and interest payments of \$39,675 are due monthly, with a fixed interest rate of 3.95%. The note payable is collateralized by Lakewood campus property and matures October 2024, at which time a balloon payment will be due.		4,076,048		4,382,234
Note payable to a financial institution, dated December 2016. Principal and interest payments for \$31,826 are due monthly, with a fixed interest rate of 3.5%. The note payable is collateralized by Littleton campus property and matures December 2023, at which time a balloon payment will be due.		3,159,218		3,423,918
Note payable to a financial institution, dated April 2019. Principal and interest payments for \$6,455 are due monthly, with a fixed interest rate of 4.09%. The note payable is collateralized by Littleton campus property and matures April 2024, at which time a balloon payment will be due.		708,046		755,089

#### Notes to Consolidated Financial Statements

December 31, 2021 and 2020

#### 5. <u>DEBT OBLIGATIONS-NET</u>, continued:

Debt obligations-net consist of, continued:

	December 31,			
	2021	2020		
Capital lease agreement obtained to finance various equipment. Monthly payments total \$1,125 and the lease expires January 2024. Cost related to the capital lease was \$94,500 as of December 31, 2021 and 2020, respectively. Accumulated amortization was \$67,500 and \$54,000 as of December 31, 2021 and 2020, respectively, which is recorded within property and				
equipment-net.	31,500	45,000		
	20,801,143	22,196,356		
Less current portion	(1,460,465)	(1,407,253)		
Less capitalized loan fees-net	(52,863)	(72,667)		
	\$ 19,287,815	\$ 20,716,436		

Capitalized loan fees are being amortized over the terms of the related notes payable using a straight-line basis. Accumulated amortization for capitalized loan fees was \$59,483 and \$39,679, as of December 31, 2021 and 2020, respectively.

Future minimum payments for debt obligations are:

Year Ending December 31,	
2022	\$ 1,460,465
2023	4,118,957
2024	9,092,816
2025	 6,128,905
	\$ 20,801,143

The Church is in compliance with all financial and reporting covenants related to notes payable as of, December 31, 2021.

#### Notes to Consolidated Financial Statements

December 31, 2021 and 2020

#### 6. <u>EMPLOYEE BENEFIT PLAN:</u>

The Church sponsors a 401(k) plan (the Plan) covering employees working over 1,000 hours who have been with the Church more than one calendar year. Participants in the Plan vest immediately upon initial contribution. The Church matches 4% of employee contributions. Employer contributions to the Plan totaled \$175,977 and \$187,992, for the years ended December 31, 2021 and 2020, respectively.

#### 7. <u>RELATED PARTY TRANSACTION:</u>

The Church has purchased multiple life and disability insurance policies for Church leadership and employees through two financial advisors. The financial advisors servicing the policies are also on the finance committee of the Church. The Church paid a total of \$193,463 and \$174,774 for insurance premiums for the years ended December 31, 2021 and 2020, respectively, to these related party's insurance companies.

#### 8. RISKS AND UNCERTAINTIES:

In March of 2020, the World Health Organization declared the outbreak of the coronavirus (COVID-19) as a pandemic which continues to spread throughout the United States. COVID-19 has caused a severe negative impact on the world economy and has contributed to significant declines and volatility in financial markets. The duration and impact of the COVID-19 pandemic, as well as the effectiveness of government and central bank responses, remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the financial position and results of the Church for future periods. Management is carefully monitoring the situation as circumstances evolve.

#### 9. <u>SUBSEQUENT EVENTS:</u>

Subsequent events were evaluated through April 20, 2022, which is the date the consolidated financial statements were available to be issued.