



RED ROCKS CHURCH AND AFFILIATES

Consolidated Financial Statements
With Independent Auditors' Report

December 31, 2024 and 2023

RED ROCKS CHURCH AND AFFILIATES

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INDEPENDENT AUDITORS' REPORT

Board of Elders
Red Rocks Church and Affiliates
Littleton, Colorado

Opinion

We have audited the accompanying consolidated financial statements of Red Rocks Church and Affiliates, which comprise the consolidated statements of financial position as of December 31, 2024 and 2023, the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Red Rocks Church and Affiliates as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are required to be independent of Red Rocks Church and Affiliates and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Red Rocks Church and Affiliates' ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Board of Elders
Red Rocks Church and Affiliates
Littleton, Colorado

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Red Rocks Church and Affiliates' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Red Rocks Church and Affiliates' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audits.

Capin Crouse LLC

Centennial, Colorado
April 30, 2025

RED ROCKS CHURCH AND AFFILIATES

Consolidated Statements of Financial Position

| | December 31, | |
|--|----------------------|----------------------|
| | 2024 | 2023 |
| ASSETS: | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 28,117,263 | \$ 21,911,892 |
| Prepaid expenses and other assets | 322,949 | 289,663 |
| | 28,440,212 | 22,201,555 |
| Life insurance cash surrender value | 1,845,200 | 1,656,704 |
| Operating right of use assets | 574,169 | 508,941 |
| Property and equipment—net | 37,297,918 | 35,267,463 |
| Total Assets | \$ 68,157,499 | \$ 59,634,663 |
| LIABILITIES AND NET ASSETS: | | |
| Liabilities: | | |
| Current liabilities: | | |
| Accounts payable | \$ 287,900 | \$ 583,510 |
| Accrued expenses and other | 1,133,198 | 324,054 |
| Current portion of operating lease obligations | 195,356 | 68,570 |
| Current portion of debt obligations | 6,980,255 | 1,425,927 |
| | 8,596,709 | 2,402,061 |
| Operating lease obligations | 417,281 | 470,595 |
| Long-term portion of debt obligations—net | 7,102,192 | 15,746,707 |
| Total liabilities | 16,116,182 | 18,619,363 |
| Net assets: | | |
| Without donor restrictions: | | |
| Operating | 28,664,782 | 22,713,093 |
| Equity in property and equipment—net | 23,215,471 | 18,094,829 |
| | 51,880,253 | 40,807,922 |
| With donor restrictions | 161,064 | 207,378 |
| Total net assets | 52,041,317 | 41,015,300 |
| Total Liabilities and Net Assets | \$ 68,157,499 | \$ 59,634,663 |

See notes to consolidated financial statements

RED ROCKS CHURCH AND AFFILIATES

Consolidated Statements of Activities

| | Year Ended December 31, | |
|---|-------------------------|---------------|
| | 2024 | 2023 |
| CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS: | | |
| Support and Revenue: | | |
| Contributions | \$ 36,852,362 | \$ 29,993,555 |
| Program and other income | 2,449,686 | 1,710,705 |
| Total Support and Revenue | 39,302,048 | 31,704,260 |
| Net assets released from purpose restrictions | 207,378 | 7,697 |
| Expenses: | | |
| Salaries and benefits | 14,976,215 | 12,802,495 |
| Office and professional services | 2,690,568 | 2,579,654 |
| Events and supplies | 2,436,649 | 2,165,072 |
| Contributions to others | 1,988,479 | 1,595,798 |
| Depreciation and amortization | 1,893,897 | 1,853,816 |
| Facilities and maintenance | 1,885,431 | 1,633,161 |
| Worship production | 989,973 | 534,384 |
| Interest | 724,893 | 868,286 |
| Travel and conferences | 850,990 | 694,674 |
| Total Expenses | 28,437,095 | 24,727,340 |
| Change in Net Assets Without Donor Restrictions | 11,072,331 | 6,984,617 |
| CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS: | | |
| Contributions | 161,064 | 207,378 |
| Net assets released from purpose restrictions | (207,378) | (7,697) |
| Change in Net Assets With Donor Restrictions | (46,314) | 199,681 |
| Changes in Net Assets | 11,026,017 | 7,184,298 |
| Net Assets, Beginning of Year | 41,015,300 | 33,831,002 |
| Net Assets, End of Year | \$ 52,041,317 | \$ 41,015,300 |

See notes to consolidated financial statements

RED ROCKS CHURCH AND AFFILIATES

Consolidated Statements of Functional Expenses

| Year Ended December 31, 2024 | | | | |
|----------------------------------|----------------------|-------------------------------|-------------------|----------------------|
| | Program Services | Supporting Activities: | | Total |
| | | General and Administrative | Fund-raising | |
| Salaries and benefits | \$ 12,218,862 | \$ 2,480,849 | \$ 276,504 | \$ 14,976,215 |
| Office and professional services | 1,342,774 | 1,342,884 | 4,910 | 2,690,568 |
| Events and supplies | 2,359,865 | 45,915 | 30,869 | 2,436,649 |
| Contributions to others | 1,988,479 | - | - | 1,988,479 |
| Depreciation and amortization | 1,780,263 | 94,695 | 18,939 | 1,893,897 |
| Facilities and maintenance | 1,773,874 | 96,467 | 15,090 | 1,885,431 |
| Worship production | 989,973 | - | - | 989,973 |
| Travel and conferences | 785,844 | 61,329 | 3,817 | 850,990 |
| Interest | 688,555 | 36,245 | 93 | 724,893 |
| | <u>\$ 23,928,489</u> | <u>\$ 4,158,384</u> | <u>\$ 350,222</u> | <u>\$ 28,437,095</u> |

| Year Ended December 31, 2023 | | | | |
|----------------------------------|----------------------|-------------------------------|-------------------|----------------------|
| | Program Services | Supporting Activities: | | Total |
| | | General and Administrative | Fund-raising | |
| Salaries and benefits | \$ 10,376,501 | \$ 2,248,475 | \$ 177,519 | \$ 12,802,495 |
| Office and professional services | 1,107,617 | 1,470,889 | 1,148 | 2,579,654 |
| Events and supplies | 2,122,618 | 23,379 | 19,075 | 2,165,072 |
| Contributions to others | 1,595,798 | - | - | 1,595,798 |
| Depreciation and amortization | 1,742,587 | 92,691 | 18,538 | 1,853,816 |
| Facilities and maintenance | 1,467,293 | 150,286 | 15,582 | 1,633,161 |
| Worship production | 534,384 | - | - | 534,384 |
| Travel and conferences | 662,632 | 26,608 | 5,434 | 694,674 |
| Interest | 824,872 | 43,414 | - | 868,286 |
| | <u>\$ 20,434,302</u> | <u>\$ 4,055,742</u> | <u>\$ 237,296</u> | <u>\$ 24,727,340</u> |

See notes to consolidated financial statements

RED ROCKS CHURCH AND AFFILIATES

Consolidated Statements of Cash Flows

| | Year Ended December 31, | |
|--|-------------------------|----------------------|
| | 2024 | 2023 |
| CASH FLOWS FROM OPERATING ACTIVITIES: | | |
| Change in net assets | \$ 11,026,017 | \$ 7,184,298 |
| Adjustments to reconcile change in net assets to net cash provided (used) by operating activities: | | |
| Amortization of capitalized loan fees | 9,328 | 20,230 |
| Depreciation and amortization | 1,893,897 | 1,853,816 |
| Non-cash effect of leases | 8,244 | 123 |
| Contributions for debt reduction | (1,643,004) | (948,948) |
| Change in operating assets and liabilities: | | |
| Prepaid expenses and other assets | (33,286) | 281,357 |
| Life insurance cash surrender value | (188,496) | (172,210) |
| Accounts payable | (110,233) | 102,382 |
| Accrued expenses and other | 809,144 | 109,663 |
| Net Cash Provided by Operating Activities | <u>11,771,611</u> | <u>8,430,711</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | |
| Purchases of property and equipment | <u>(4,109,729)</u> | <u>(1,298,292)</u> |
| Net Cash Used by Investing Activities | <u>(4,109,729)</u> | <u>(1,298,292)</u> |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | |
| Contributions for debt reduction | 1,643,004 | 948,948 |
| Principal payments on debt obligations | <u>(3,099,515)</u> | <u>(2,187,142)</u> |
| Net Cash Used by Financing Activities | <u>(1,456,511)</u> | <u>(1,238,194)</u> |
| Net Change in Cash and Cash Equivalents | 6,205,371 | 5,894,225 |
| Cash and Cash Equivalents, Beginning of Year | <u>21,911,892</u> | <u>16,017,667</u> |
| Cash and Cash Equivalents, End of Year | <u>\$ 28,117,263</u> | <u>\$ 21,911,892</u> |
| SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS: | | |
| Cash paid for interest | <u>\$ 724,871</u> | <u>\$ 854,386</u> |
| Right of use assets obtained in exchange for lease obligations | <u>\$ 240,733</u> | <u>\$ 117,084</u> |
| Additions of property and equipment in accounts payable | <u>\$ 63,960</u> | <u>\$ 249,337</u> |

See notes to consolidated financial statements

RED ROCKS CHURCH AND AFFILIATES

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

1. NATURE OF ORGANIZATION:

Red Rocks Church (RRC) is a not-for-profit corporation started for the purpose of making heaven more crowded. We are ONE church in multiple locations. We desire to be a home for the prodigal, an authentic people, humble, generous, and unified. We want everyone to know the only way, the truth, and the life found in Jesus. RRC currently operates six locations which are located in Littleton, Lakewood, Arvada, and Park Meadows, Colorado, Brussels, Belgium, and Austin, Texas.

RRC is a nonprofit organization exempt from income tax under Section 501(c)(3) of the Internal Revenue Code (IRC) and comparable state laws. However, RRC is subject to federal income tax on any unrelated business taxable income. In addition, RRC is not classified as a private foundation within the meaning of Section 509(a) of the IRC. The primary source of support and revenue is contributions from individuals.

During the year ended December 31, 2015, RRC opened a church location in Brussels, Belgium and formed a non-profit organization under Belgium law, which is referred to as the Brussels Campus. During the year ended December 31, 2022, RRC created a separate legal entity for their Austin Campus.

Collectively, RRC the Brussels Campus, and the Austin Campus are referred to as the Church in these consolidated financial statements.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The Church maintains its accounts and prepares its consolidated financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. The preparation of consolidated financial statements in accordance with the accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of any contingent assets and liabilities at the date of the consolidated financial statements, and the reported revenues and expenses during the reporting period. Actual results could vary from the estimates. The significant accounting policies followed are described below to enhance the usefulness of the consolidated financial statements to the reader.

PRINCIPLES OF CONSOLIDATION

Due to financial and board control, the Brussels and Austin campuses are consolidated Affiliates of RRC. The consolidated financial statements include the consolidated financial resources and activities of RRC, the Brussels Campus, and the Austin Campus. All significant intercompany balances and transactions have been eliminated.

CASH AND OTHER CASH EQUIVALENTS

Cash and other cash equivalents consist of cash held in checking and savings accounts, money market accounts, and other cash equivalents. At December 31, 2024 and 2023, the Church's cash balances on deposit exceeded federally insured limits by approximately \$591,000 and \$1,912,000, respectively.

RED ROCKS CHURCH AND AFFILIATES

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

LIFE INSURANCE CASH SURRENDER VALUE

The Church uses appropriate valuation techniques to determine fair value based on inputs available. When available, the Church measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are only used when Level 1 or Level 2 inputs are not available. The life insurance cash surrender value for these assets is Level 2 based on significant other observable inputs. Fair value for the cash surrender value of life insurance policies is based on the Church's share of the cash surrender value of the respective life insurance policy as represented by the insurance company.

OPERATING LEASE - RIGHT OF USE ASSETS AND OBLIGATIONS

Some of the Church's contracts contain the right to control the use of property or assets and are therefore considered leases. The Church records right-of-use assets and lease obligations on the consolidated statements of financial position for the rights and obligations created by leases with initial terms of more than twelve months. The Church has elected to not separate lease and non-lease components. The additional lease disclosures can be found in Note 5.

PROPERTY AND EQUIPMENT

Property and equipment is stated at cost, or if donated, at the fair market value on the date of the gift. It is the policy of the Church to capitalize all individual fixed assets greater than \$5,000 and expense lesser amounts in the period purchased. Depreciation and amortization is computed on the straight-line basis over estimated useful lives, which range from three to thirty years. Leasehold improvements are depreciated over the lesser of the useful life or term of the lease.

NET ASSETS

The consolidated financial statements report amounts separately by net asset class:

Net assets without donor restrictions are those resources available at the discretion of the board of elders for use in the operations of the Church and those resources invested in property and equipment.

Net assets with donor restrictions are those resources contributed with donor stipulations for the support of Church ministries.

RED ROCKS CHURCH AND AFFILIATES

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

SUPPORT AND REVENUE

Contributions are recognized when made, which may be when cash is received, unconditional promises are made, or when ownership of donated assets is transferred to the Church. Contributions are reported as restricted contributions if they are received with donor stipulations that limit the use of the donated amounts. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Restricted contributions and conditional grants received and subsequently released in the same year are considered contributions without donor restrictions for consolidated financial statement recording purposes. Donated assets are recorded as contributions as their estimated fair value on the date of donation. All donations postmarked by the end of the fiscal year are recognized as revenue in the fiscal year.

Program and other income primarily consists of sales, interest, and event income which is recorded at a point in time when earned or when the event occurs, upon satisfaction of the performance obligation.

FUNCTIONAL ALLOCATION OF EXPENSES

The consolidated statements of functional expenses report certain categories of expenses that are attributable to program or support activities of the Church. These expenses include depreciation, interest, and facilities and maintenance, which are allocated based on square footage occupancy. Costs of other categories were allocated on estimates of time and effort.

3. LIQUIDITY AND FUNDS AVAILABLE:

The Church has approximately \$29,962,000 and \$23,569,000, of financial assets available within one year of the consolidated statements of financial position date as of December 31, 2024 and 2023, respectively. These amounts consist of cash and cash equivalents and life insurance cash surrender value. None of the financial assets are subject to donor or other contractual restrictions that make them unavailable for general expenditure within one year of the consolidated statements of financial position date.

The Church structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due. The Church's goal is to have a minimum of six months operating expenses on hand at any given time. Management monitors cash flows closely through finance committee meetings and detailed financial analysis.

RED ROCKS CHURCH AND AFFILIATES

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

4. PROPERTY AND EQUIPMENT–NET:

Property and equipment–net consist of:

| | December 31, | |
|--|----------------------|----------------------|
| | 2024 | 2023 |
| Land and land improvements | \$ 6,374,364 | \$ 6,374,364 |
| Buildings and improvements | 33,744,235 | 31,788,921 |
| Equipment | 7,242,897 | 6,650,763 |
| Furniture and fixtures | 574,949 | 574,949 |
| Website and technology | 730,230 | 663,640 |
| Vehicles | 206,798 | 206,798 |
| | 48,873,473 | 46,259,435 |
| Less accumulated depreciation and amortization | (13,723,048) | (11,829,151) |
| | 35,150,425 | 34,430,284 |
| Construction in process | 2,147,493 | 837,179 |
| | <u>\$ 37,297,918</u> | <u>\$ 35,267,463</u> |

Equity in property and equipment–net consists of:

| | December 31, | |
|-----------------------------------|----------------------|----------------------|
| | 2024 | 2023 |
| Property and equipment–net | \$ 37,297,918 | \$ 35,267,463 |
| Less related debt obligations–net | (14,082,447) | (17,172,634) |
| | <u>\$ 23,215,471</u> | <u>\$ 18,094,829</u> |

RED ROCKS CHURCH AND AFFILIATES

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

5. OPERATING LEASES—RIGHT OF USE ASSETS AND OBLIGATIONS:

The Church leases equipment and office space under operating leases expiring at various dates through 2028 with optional extensions through 2038. The discount rate represents the risk-free discount rate using a period comparable with that of the individual lease term on the inception date of the lease. The leases require monthly payments ranging from \$152 to \$10,000 or annual payments of \$24,000 which escalate to \$36,500. Discount rates on these leases range from 2.05% to 4.33%.

| | December 31, | |
|---------------------------------------|--------------|-------------|
| | 2024 | 2023 |
| Operating lease right of use assets | \$ 574,169 | \$ 508,941 |
| Operating lease liabilities | \$ 612,637 | \$ 539,165 |
| Operating lease costs | \$ 188,732 | \$ 174,943 |
| Weighted-average discount rate | 2.71% | 2.57% |
| Weighted-average remaining lease term | 8.48 years | 11.72 years |

Future minimum lease payments required under the operating leases that have an initial or remaining non-cancelable lease term in excess of one year are as follows:

| <u>Year Ending December 31,</u> | |
|---------------------------------|-------------------|
| 2025 | \$ 195,356 |
| 2026 | 53,614 |
| 2027 | 53,614 |
| 2028 | 44,942 |
| 2029 | 31,740 |
| Thereafter | 309,465 |
| | <u>688,731</u> |
| Less imputed interest | <u>(76,094)</u> |
| | <u>\$ 612,637</u> |

RED ROCKS CHURCH AND AFFILIATES

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

6. DEBT OBLIGATIONS—NET:

Debt obligations—net consist of:

| | December 31, | |
|---|---------------------|----------------------|
| | 2024 | 2023 |
| Note payable to a financial institution, dated June 2020. Principal and interest payments of \$59,813 are due monthly, with a fixed interest rate of 4.09%. The note payable is collateralized by Park Meadows campus property and matures June 2025, at which time a balloon payment will be due. | \$ 5,887,952 | \$ 6,539,316 |
| Note payable to a financial institution, dated February 2019 and modified July 2022. Principal and interest payments of \$49,596 are due monthly, with a fixed interest rate of 4.67%. The note payable is collateralized by Arvada campus property and matures July 2029, at which time a balloon payment will be due. | 4,229,370 | 4,643,380 |
| Note payable to a financial institution, dated October 2019 and modified July 2022. Principal and interest payments of \$39,675 are due monthly, with a fixed interest rate of 4.67%. The note payable is collateralized by Lakewood campus property and matures July 2029 at which time a balloon payment will be due. | 2,974,677 | 3,429,456 |
| Note payable to a financial institution, dated December 2016 and modified July 2022. Principal and interest payments for \$31,826 are due monthly, with a fixed interest rate of 4.67%. The note payable is collateralized by Littleton campus property and matures July 2029, at which time a balloon payment will be due. | 993,948 | 2,573,310 |
| | 14,085,947 | 17,185,462 |
| Less current portion | (6,980,255) | (1,425,927) |
| Less capitalized loan fees-net | (3,500) | (12,828) |
| | <u>\$ 7,102,192</u> | <u>\$ 15,746,707</u> |

RED ROCKS CHURCH AND AFFILIATES

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

6. DEBT OBLIGATIONS—NET, continued:

Capitalized loan fees are being amortized over the terms of the related debt obligations using a straight-line basis. Accumulated amortization for capitalized loan fees was \$108,846 and \$99,518, as of December 31, 2024 and 2023, respectively.

Future minimum payments for debt obligations are:

| <u>Year Ending December 31,</u> | |
|---------------------------------|----------------------|
| 2025 | \$ 6,980,255 |
| 2026 | 1,146,607 |
| 2027 | 1,105,562 |
| 2028 | 872,544 |
| 2029 | 3,980,979 |
| | <u>\$ 14,085,947</u> |

The Church is in compliance with all financial and reporting covenants related to debt obligations as of, December 31, 2024 and 2023.

7. NET ASSETS WITH DONOR RESTRICTIONS:

Net assets with donor restrictions consist of:

| | <u>December 31,</u> | |
|-----------------------------|---------------------|-------------------|
| | <u>2024</u> | <u>2023</u> |
| Debt reduction campaign | \$ 158,067 | \$ 168,532 |
| Missions outreach and other | 2,997 | 38,846 |
| | <u>\$ 161,064</u> | <u>\$ 207,378</u> |

8. EMPLOYEE BENEFIT PLAN:

The Church sponsors a 401(k) plan (the Plan) covering employees working over 1,000 hours who have been with the Church more than one calendar year. Participants in the Plan vest immediately upon initial contribution. The Church matches 4% of employee contributions. Employer contributions to the Plan totaled \$225,498 and \$204,532, for the years ended December 31, 2024 and 2023, respectively.

RED ROCKS CHURCH AND AFFILIATES

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

9. RELATED PARTY TRANSACTION:

The Church has purchased multiple life and disability insurance policies for Church leadership and employees through two financial advisors. The financial advisors servicing the policies are also on the finance committee of the Church. The Church paid a total of \$137,500 and \$138,460 for insurance premiums for the years ended December 31, 2024 and 2023, respectively, to these related party's insurance companies.

10. SUBSEQUENT EVENTS:

Subsequent to the year ending December 31, 2024, the Brussels location has become independent of the Church and therefore will not be consolidated into the financial statements thereafter.

Subsequent events were evaluated through April 30, 2025, which is the date the consolidated financial statements were available to be issued.